



**GREAT LAKES ELECTRONICS CORPORATION**

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**June 14<sup>th</sup>, 2011**

**ENVIRONMENTAL POLICY**

**Great Lakes Electronics Corporation is committed to the recycling of all electronic material in a safe and environmentally-conscious manner.**

- **For our electronic recycling operations, we will strive to follow and encourage our downstream partners to also follow a “zero landfill” policy.**
- **We will seek ways to continually improve our recycling process and evaluate our management procedures for setting and reviewing our environmental objectives and targets.**
- **We will practice pollution prevention through maintenance, education and operation upgrades.**
- **We actively promote dialog with our neighbors on our environmental policies through participation in community groups and community notices.**
- **We will comply with all environmental laws, regulations and other requirements to which Great Lakes Electronics Corporation subscribes that apply to our facility and will seek ways to go beyond traditional compliance.**
- **We will involve all our employees in environmental stewardship and promotion of pollution prevention.**

A handwritten signature in black ink, appearing to read "Nathan Zack", is written over a horizontal line.

**Nathan Zack  
President**